



# **English for Human Resources**

This course for HR professionals focusses on English language and communication skills for a wide range of professional situations, including the recruitment process, discussing compensation and benefits, resolving conflict, giving performance assessments, discussing staffing needs and training plans, taking part in meetings, and using the phone. You will learn how to use appropriate language accurately and take part in practical activities to increase your confidence.

#### Details

Course Level	1 2 3 4 5 6 7 8 9
Location	Holland Park Gardens
Age	Minimum 30
Group size	Maximum 6
Course length	1 week
Hours	30 hours per week
Timetable	09.00 – 16:40, Monday to Friday
Dates (2021)	6 <sup>th</sup> Mar, 22 <sup>nd</sup> May, 31 <sup>st</sup> Jul, 25 <sup>th</sup> Sep, 13 <sup>th</sup> Nov
Fees	£1295
Includes	Access to the self-study area
	Networking reception
	Three months access to London School Online platform

- All course materials
- Detailed end-of-course report
- Weekly guest speaker



#### Who is it for?

This course will suit you if you are an experienced human resources manager or human resources professional and you need to use English confidently and efficiently in your job. For example, you may work as part of an international company or in a company based in an English-speaking country and need to speak English with employees, colleagues and vendors on a regular basis.

### **Course Content**

Key topics covered in the course include:

- Recruitment (including taking part in interviews and writing job advertisements)
- Appraisal techniques
- Employment law (including a visit to an industrial tribunal)
- Organisation and leadership
- Training, motivation and rewards
- Managing change
- Conflict in the workplace
- Dismissal procedures

- Effective speaking and communication skills for meetings and negotiations and one-to-ones
- Effective telephoning skills
- Giving presentations and speeches
- Written communication including email, reports and formal letters
- Salary negotiations
- Making proposals and offers
- Conducting and managing meetings
- Hosting visits, socialising, meeting and greeting

## Benefits

By the end of the course, you can expect to have gained:

- Effective speaking and communication skills for meetings and negotiations
- Effective telephoning skills
- Speaking English more confidently
- Expanding Human Resources vocabulary and terminology
- Effective English writing skills
- Increased confidence using English at work